

June 2024

CHESTNUT LAND COMPANY



HAPPY FATHER'S DAY!

HAPPY FATHER'S DAY TO ALL OF THE CHESTNUT LAND DADS!



CHESTNUT LAND COMPANY

PAGe 2

June 2024



Jen joined the Chestnut Land Family in October 2021 as Store Manager. She then transferred to Greenwood Park Mall in November 2022 and was promoted to the Area Manager over 2 locations in that mall.

Jen has been an asset since day 1 working at Greenwood Mall. She is able to manage both locations and still help with neighboring locations. She takes great pride in her job and continues to go above and beyond when help is needed outside her Manager duties. I know I can count on her doing what's best for the stores and the company and we appreciate her hard work! -Justin Vallia, Operations Specialist

> Written by Justin Vallia Operations/Loss Prevention Specialist



CHESTNUT LAND COMPANY

THE DOUGH PRESS

JUNE EMPLOYEE SPOTLIGHT

MEET JENNIFER HADLEY STORE MANAGER AUNTIE ANNE'S IN109 / IN130

1. Hi Jennifer, can you please share a little bit about yourself?

I have been married to my husband Jackie Hadley for the past 14 years and we have 3 children, 3 dogs and a cat. My family and work are my top priorities. I love to go on cruises! A beach setting is my all time place to just sit back, relax and unwind.

2. What's a work-related accomplishment that you're really proud of? Making the 2024 Chestnut Chairman's Club!

3. What's your biggest work pet peeve? It is difficult to go back and have to re-do a task that someone did not properly complete.

4. What's one thing most people don't know about you?

I try to make it a priority to help others before I do for myself. Most people think I am a mean person until they get to know me.

5. What's something you've done, but will never do again?

Open heart surgery! I have has a lot of heart issues in the past and I would not want to wish that on anyone!

6. When you were a kid, what did you want to be when you grew up? A dental Hygienist. I did work as a dental assistant for 12 years.

7. Do you have any phobias? BUGS!

8. What is something on your Summer bucket list that you would like to do? Go to Alaska!

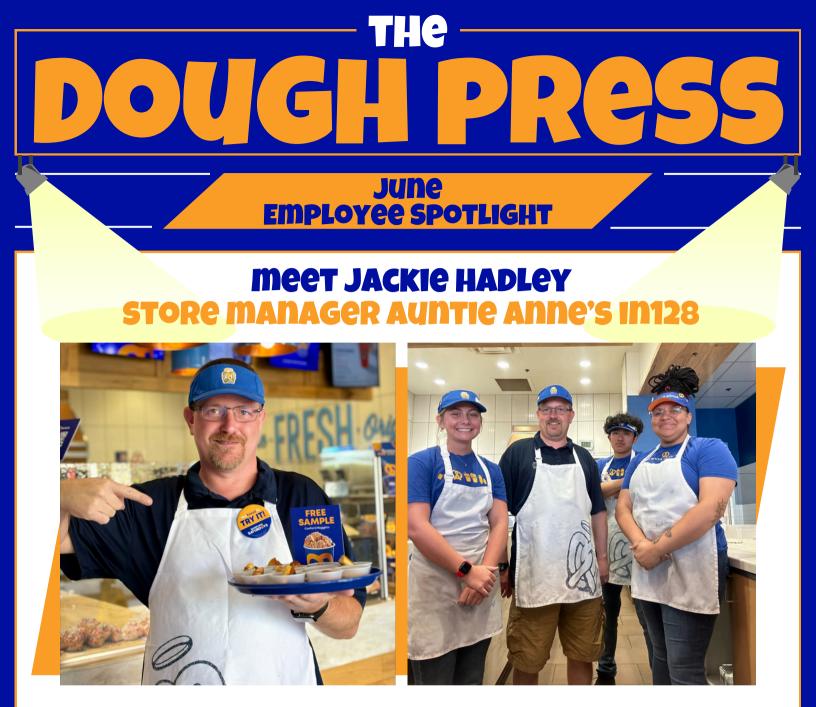
9. What's one thing that surprised you about working for Chestnut Land Company?

First and foremost, I absolutely love my job! I feel Chestnut Land has given me a positive outlook on how corporate companies can be ran. Everyone at Home Office does an amazing job and I feel very lucky to have them as a part of my everyday work family.

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CHESTNUT LAND COMPANY





Jackie joined the Chestnut Land Family in February 2022 as a part-time crew member. He promoted to Shift Leader in September 2022, and then was promoted to Store Manager in December 2022. He took a leap of faith and quit his full-time job to become the full-time Store Manager at Indiana Premium Outlets in Edinburgh.

Jackie takes pride in his job and it shows when visiting his location- his staff is friendly, his store is spotless and well organized. Jackie is by the book and is consistent with his job and is up to date on The Hub (company leader with over 75,000 points) Jackie cares about the company and the brand and we are thankful to have him on the team!

> Written by Justin Vallia Operations Specialist



CHESTNUT LAND COMPANY

THE DOUGH PRESS

JUNE EMPLOYEE SPOTLIGHT

MEET JACKIE HADLEY STORE MANAGER AUNTIE ANNE'S IN128

1. Hi Jackie, can you please share a little bit about yourself?

I am married to Jennifer Hadley and we have 3 children. I love to spend time with our family and our nieces. We love to go on cruises and anywhere with a beach! I also love the Indianapolis Colts!

2. What's a work-related accomplishment that you're really proud of?

Being recognized as the grand prize winner of Sampling Saturday! Seeing the excitement of the staff was the best!

3. What's your biggest work pet peeve? Not going on The Hub!

4. What's one thing most people don't know about you? That I have a big heart and just love seeing people happy.

5. What's something you've done, but will never do again? I never want to work in a factory again!

6. When you were a kid, what did you want to be when you grew up? I wanted to be a Fireman when I was a kid.

7. Do you have any phobias? I do not like snakes!

8. What is something on your Summer bucket list that you would like to do? Take a cruise to Alaska!

9. What's one thing that surprised you about working for Chestnut Land Company?

How much Home Office is there to support you! I appreciate everything they do for us. I also love how much you get recognized and awarded for a job well done.

June 2024





Jyne FEATURED LOCATION

GREENWOOD PARK MALL



Auntie Anne's IN109 **Store Manager: Jennifer Hadley**

Auntie Anne's IN130

Store Manager: Jennifer Hadley

GREENWOOD PARK MALL:

Discover the ultimate shopping experience at Greenwood Park Mall, where style meets convenience in the heart of Greenwood! Our mall boasts a stunning array of over 150 stores, featuring top fashion brands, trendy boutigues, and exclusive shops you won't find anywhere else. Indulge in delicious dining options that cater to every palate, from gourmet restaurants to quick bites perfect for refueling during your shopping spree. Families can enjoy a variety of entertainment options, including a state-of-the-art cinema and engaging play areas for kids. With ample parking, a welcoming atmosphere, and year-round events that bring the community together, Greenwood Park Mall is not just a destination-it's a lifestyle.

GREENWOOD, INDIANA FUN FACT:

Greenwood participates in the national Lemonade Day, where young entrepreneurs set up lemonade stands throughout the city, teaching kids about business and entrepreneurship.



CHESTNUT LAND COMPANY



GREENWOOD, INDIANA

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THE DOUGH PRESS

A NOTE FROM CHRIS SAMMARTINO

An update for the top 10 stores in the company as we move into the 6th month we are almost halfway through the year. Some changes in position this month as we have a store move up two spots to #3 and a new #2 \bigcirc As well some significant increases in just a little over 30 days since last report. As a side note FL175 was closed for relocation so that's why the drop in positions and I know Melissa and her team are anxious to get back to where they were and are off to a good start this month!

- 1. FL135 Altamonte Mall Lillian Comerford and team. \$680,704 Lily and her team are still holding strong at the top spot!
- 2. FL149 Florida Mall II Amitra Alexander and team. (current reigning Champions) \$655,836 – Amitra and team now move up to the 2nd spot and are working hard to close the gap.
- 3. MI135 Twelve Oaks Illa Smith and team. \$638,361 moving up 2 spots to #3 with a huge increase in sales!
- 4. FL150 Orlando Premium Outlet Vineland Gale Martino and team. \$635,362
- 5. GA166 Oglethorpe Mall Ryan Linch and team. \$625,774 Ryan and team move up a spot to #5
- 6. FL276 University Town Center II Dyana Pickard and team. \$616,845 Dyana and team move up a spot to #6
- 7. FL175 International Plaza Melissa Ross and team. \$569,529
- 8. GA130 Savannah Tanger Outlets Joe Zieran and team. \$535,693 Joe Z and team continue to make moves and jump 2 spots to #8!!
- $9.\,FL230-Dolphin\,Mall\,I-Carmen\,Brenes and team.\,\$534,894-Carmen\,and\,team$ drop down a spot but remain very close to #8
- 10. FL192 Orlando Premium Outlets I Drive Rebecca Ritouni and team. \$514,120

To everyone in the field continue to stay focused on your individual store or stores and provide great customer service and great product with a smile!!

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CHESTNUT LAND COMPANY



AROUND THE CHESTNUT "LAND"

ALEX'S LEMONADE STAND FOUNDATION DONATIONS

- Midwest- Holly Lewis and team at MI123 Regional Crescent Chapman
- Southeast- Dyana Latta and team at FL-276 Regional Jennifer Tarver

AS OF MAY 26TH



Alex's Lemonade Stand Foundation Donations

We're three weeks into our donation drive for Alex's Lemonade Stand Foundation (ALSF). Have you been gathering donations at your store?

Our top fundraisers by region as of May 26 are:

- Northeast: NY-158, AA Victor LLC
- Mid Atlantic: VA-121, Tanner Investments, Ltd.
- Midwest: MI-123, Chestnut Land Company
- Southeast: FL-276, Chestnut Land Company
- West: TX-124, HMR Pretzel, LLC

As a reminder, we'll be awarding the top fundraisers by region at the end of the Watermelon campaign. Winners will be announced in early September. Keep up the great work! Every store can help the fight against childhood cancer.

CHESTNUT LAND TOP 10

FL276 - THE MALL AT UNIVERSITY TOWN CENTER - \$2,258.00 MI-123 - PARTRIDGE CREEK MALL - \$1,024.00 FL171 - PADDOCK MALL - \$1,013.00 IN114 - TIPPECANOE MALL - \$965.00 FL134 - WESTFIELD AT COUNTRYSIDE - \$961.00 FL222 - PIER PARK - \$842.00 MI105 - GRAND TRAVERSE MALL - \$779.00 WV106 - HUNTINGTON MALL - \$610.00 MI143 - WOODLAND MALL - \$606.00 FL175 - INTERNATIONAL PLAZA - \$440.00

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TOP ONLINE STORES

MAY TOP 10					
1	FL135	6	mi117		
2	OH147	7	GA106		
3	FL171	8	OH111		
4	FL196	9	IN114		
5	FL260	10	MI123		

CRUBHUB Uber Eats DOORDASH

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DTIQ AUDIT STREAKS

3 CONSECUTIVE 100% SCORES

We are excited to spotlight Joe Z and his outstanding team for reaching an extraordinary milestone: 30 consecutive 100% DTIQ audit scores! This achievement is a testament to Joe's unwavering dedication, exceptional leadership, and commitment to excellence.

Joe Z is known for his steadfast integrity and his philosophy of always doing the right thing, which has been the cornerstone of his team's success. His meticulous attention to detail and thorough understanding of compliance requirements have ensured that every audit is a 100%. Beyond his own dedication. Joe excels in training his employees, instilling in them the same values and work ethic that he embodies. His hands-on approach to mentorship and his abilitu to foster a collaborative and supportive environment have empowered his team to consistently perform at the highest level.

Congrats Joe, and keep continuing to set the standard.

Written by Tanner Avnet Operations Team Specialist





- FL177 9
- **OH190 7**
- FL159 5
- **KY117 5**
- FL143 4
- **FL158 4**
- **GA110 4**

- **NC131 4**
- FL149 -3
- FL221 3
- FL230 3
- IL165 3
- NC102 3
- NC140 3
- oh124 3

CHESTNUT LAND COMPANY



WORKING ON WELLNESS

WELLNESS TIPS FOR HEALTHY TRAVEL

As the summer season approaches, many of us are eager to escape our daily routines and explore new destinations. While travel can be exciting and rejuvenating, it often disrupts our wellness routines. Whether you're planning a beach vacation, a mountain retreat, or an urban adventure, here are some wellness and tips to ensure you stay healthy and balanced while on the go.

- Stay Hydrated: Traveling, especially by air, can dehydrate you. Carry a reusable water bottle and drink plenty of water throughout your journey. Consider adding electrolytes to your water to stay hydrated and energized.
- Pack Healthy Snacks: Avoid unhealthy airport or roadside food by packing your own nutritious snacks. Nuts, seeds, dried fruits, and protein bars are great options that are easy to carry and can keep you fueled on the go.
- Maintain Your Fitness Routine: Just because you're on vacation doesn't mean you have to skip your workouts. Many hotels offer fitness centers, and there are countless online workout programs that you can do in your hotel room. Walking or biking around your destination is also a great way to stay active and explore.
- Prioritize Sleep: Travel can disrupt your sleep schedule. Aim to maintain a consistent sleep routine as much as possible. Use earplugs, an eye mask, and a white noise app to create a restful sleep environment, regardless of where you are.
- Eat Mindfully: Enjoy the local cuisine, but be mindful of portion sizes and ingredients. Opt for dishes that are rich in vegetables, lean proteins, and whole grains. If you have dietary restrictions, research restaurants and menus ahead of time to ensure there are options that meet your needs.
- Take Time to Relax: It's easy to pack your itinerary with activities, but make sure to include downtime. Whether it's a leisurely walk on the beach, a spa day, or simply reading a book by the pool, relaxation is crucial for overall well-being.
- Practice Mindfulness and Meditation: Travel can be stressful, but incorporating mindfulness and meditation into your routine can help you stay grounded. Start your day with a short meditation session or practice mindfulness while exploring new surroundings to enhance your travel experience.

By choosing wellness-focused destinations and incorporating these healthy travel tips, you can ensure that your summer adventures are both enjoyable and beneficial for your mind, body, and spirit. Safe travels and happy wellness journey!

June 2024

CHESTNUT LAND COMPANY



JUNE BIRTHDAYS

HAPPY BIRTHDAY!

6/1

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Crustal Valentin - FL158 Ava Hulett - FL168 Asia Powell - NC115 Lorenzo Theo Bajao - FL185 Rebecca McKnight - OH175 Isabelle Rooks - GA139 Holden Bailey - NC131 Micah Quinn - OH189 **Carlos Herrera Cintron - FL143** Joseph Golden - FL135 Joylyn Fuller - NC102 Whitney Mack - FL197 Jauden Zegarowski - FL132 Rebecca Ritouni - Prem Outlets Cinnabon **Jamal Thomas - FL144** Miraya Reeves - GA139 Jaden Ballard - MI135 Sari Anderson - MI135 Benny Cruz - IL136 Santiago Serna - MI120 Jacob Swaim - MI135 Claire Rinehart - FL171 Crystal Clark - GA106 **Bryston Buggs - GA106** Drew Jarrett - FL196 Breiona Johnson - IL163 Andres Acosta - FL135 Jacob Norman - OH183 Evan Koss - OH183 Katlyn Winters - FL111 Jennifer Hadley - IN109 Shay Paul - FL222 Dondrea Golliday - MS112 Raguel Gonzalez Romero - Briarwood Cinnabon Leah Rodriguez Cabrera - FL150 Shatavia Moore - FL149

	Bethany Theiss - MS112	6/16
	Jayla Wickliffe - MI143	6/16
	L Orara Taylor - Florida Mall Cinnabon	6/17
V/	Mallory Kish - OH190	6/17
	Alisha Singh - Florida Mall Cinnabon	6/17
	Martha Hendrix - MI143	6/17
V/	Fariha Sara - Florida Mall Cinnabon	6/18
	Angel Britton - OH111	6/19
	Cindy Pham - FL144	6/19
	Jordyn Atkinson - FL132	6/20
	Melvis Gonzalez Leon - FL175	6/20
	Dallan Rodriguez - FL159	6/20
V/	Jacob Ex - MI141	6/21
	Christopher Brannen - Prem Outlets Cinnabon	6/21
	Darrell Fearn - TN126	6/21
V/	Naiomi Cyrus - FL276	6/24
	David Fuchs - OH175	6/24
	Kiarra Rucker - GA116	6/24
Ň.	Jose Roman De Jesus - OH124	6/24
	Gregory Mobley - FL196	6/24
	Cheyenne Patterson - FL182	6/25
Ň.	Isabella Gonzalez - FL196	6/25
	Lashonda Pope - IN109	6/25
	Charline Clemons - MI141	6/25
V.	Shaneal McCullough - GA139	6/25
	Jessica Porter - IL165	6/26
	Andrew Ernst - OH183	6/26
	Sebastian Flores - GA116	6/26
	Dominique Johnson - MI141	6/26
	Kalie McDermitt - FL143	6/27
Ň.	Jaylen Wilson-Lucas - MI135	6/27
	Michael Rodriguez - FL176	6/27
	Jayson Fernandez - FL176	6/27
V.	Nathanial Long - GA166	6/29
	Arniel Oliva Castro - FL154	6/29
\mathbf{V}	Sarah Anderson - GA130	6/30
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CHESTNUT LAND COMPANY



June Work Anniversaries

HAPPY ANNIVERSARY!

Gale Martino - FL150 **Tanner Avnet - Home Office Bethany Theiss - MS112** Tammu Showman - OH175 Kasie Machingo - Home Office **Christina Charron - MI115** Natalie Fussell - GA128 John Bridges - MI117 Ashley Pickard - FL276 **Darron Antoine - FL Mall Cinnabon** Michael Rodriguez - FL176 **Richard Banik - PA254 Amare Frazier - TN126** Crustal Cobb - FL166 **Tiffany Phillips - FL192** Peter Kehinde - OH111 Andrew Guenther - KY117 **Madeline Flores - FL276** Markeyla Brown - GA116 Dayanara Alfaro - FL Mall Cinnabon Andrea Guerrero Vargas - FL231 Caniya Swain - FL132 Kourtney White - PA254 **Deborah Tilghman - FL226** Emily Erno - FL171

15 Years 9 Years 9 Years 8 Years 8 Years 8 Years 7 Years **4 Years** 4 Years **4 Years 3 Years 3 Years** 2 Years 2 Years 2 Years 2 Years 2 Years 2 Years **2 Years** 2 Years 2 Years 2 Years 2 Years 2 Years **1 Year**

Danna Moscoso Lopez - FL Mall Cinnabon	1 Year
Talea Cubby - FL132	1 Year
Robert Dean - FL171	1 Year
Gabrial Watts - KY117	1 Year
Bella Park - FL201	1 Year
Dallan Rodriguez - FL159	1 Year
Taylor Harrod - FL226	1 Year
Trent Isphording - FL221	1 Year
Wanda Castillo Hernandez - FL231	1 Year
Scott Boisvert - FL221	1 Year
Logan Bryant West - OH183	1 Year
Rachel Hill - FL196	1 Year
Jenna Hollowell - OH124	1 Year
Helen Maradiaga Cabrera - GA130	1 Year
Jordan Kotvas - PA254	1 Year
Jamal Thomas - FL144	1 Year
Clay Andre Neil - GA130	1 Year
Zykeius Pryor - MS112	1 Year
Jacob Ex - MI141	1 Year
Thamer Hamid - GA128	1 Year
Mark Harrod - FL201	1 Year
Brittany Czech - IN114	1 Year
Emmanuel Valentin - FL158	1 Year
Angelica Hamilton - FL159	1 Year



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